

Workshop Papers - Track 1 Restructuring work: new approaches to pay and working time

Submitting Author	Organisation	Country	Title
1033 LINDA ALKER	MANCHESTER METROPOLITAN UNIVERSITY	UK	Is Small Beautiful when it comes to Employing Older Workers
839 Valeyre	Antoine Centre d'Etudes de l'Emploi	France	New pay systems and management of employment: differences between new forms of work organisation
830 Carol Atkinson	Manchester Metropolitan University	England	Investigating flexible working practices for older workers in small and medium sized enterprises in the North West of England.
1062 Peter Auer	International Labour Office	Switzerland	From Job to Labour Market Security (working title):
888 Greg Bamber	Griffith University	Australia	Great Expectations, Contested Ideologies or 'Smart Workplaces': An International and Comparative Perspective
990 Surhan Cam	Cardiff University	UK	Temporary Employment among the EU migrants in Britain
1094 Heejung Chung	Tilburg University	the Netherlands	Working-time flexibility in European companies: empirical study of European company profiles, their determinants and effects based on the ESWT survey
1080 Linda Clarke	University of Westminster	UK	The Transformation of Employment Relations or 'Undeclared Labour', the case of the construction industry
1063 Gordon Cooke	Memorial University of Newfoundland	Canada	THE STRATEGIC USE OF NON-STANDARD WORK SCHEDULES AND LOCATIONS IN CANADA
966 Nick Creaby-Attwod	Northumbria University	UK	Employment relations practices and their impact upon reward preferences amongst relevant parties
1038 Rory Donnelly	Manchester Business School	UK	The Free Worker: The Restructuring of Employment in the Knowledge Economy.
850 Heiner Dribbusch	Institute of Economic and Social Research	Germany	Exploring the impact of high and low bargaining coverage across eight EU member states
1050 Christine Edwards	KIngston University	UK	Working time and the quality of working life: a case study in local government
1118 Colette Fagan	The University of Manchester	UK	Different models of part-time work in Europe and the question of 'work-life balance' across the life course
1098 Jean Gardiner	University of Leeds	UK	Flexible working through a diversity lens: individual rights and collective arrangements
1097 Lonnie Golden	penn state university abington college	USA	The Nature of Overtime Work in the US: Characteristics of Workers, Jobs, Workplaces and Employers
1104 Lonnie Golden	penn state university abington college	USA	Satisfaction with Working Time: Overemployment and Underemployment in the US
1091 Lena Gonäs	Karlstad University	Sweden	Restructuring work and employment - gendered patterns of inclusion and exclusion
1006 Pilar González	Faculty of Economics (University of Porto)	Portugal	Education and Gender Wage Differentials in Portugal: What Can We Learn From an Age Cohort Analysis?
1023 Damian Grimshaw	University of Manchester	UK	Is the UK public sector good for female low wage workers?

994 Jane	Holgate	Working Lives Research Institute	UK	Equal opportunities policies: how effective are they in increasing diversity in a freelance labour market?
1083 Alexandra	Janovskaia	LSE	UK	Industrial and human capital upgrading in a low-cost country: the case of the car manufacturer Skoda
1040 Jean	Jenkins	Cardiff University	UK	Work-Life Imbalance: The Case of annualised Hours
978 ALUJAS	JOAN ANTONI	Universitat de Barcelona	ESPAÑA	Variable pay systems in the machinery and equipment sector in Spain
866 Panu	Kalmi	Helsinki School of Economics	Finland	Financial participation, unions, and the structure of collective bargaining: new evidence from a large cross-country survey
835 Jan Erik	Karlsen	International Research Institute of Stavanger	Norway	The Emergence of a Dual Institutional IR System
1065 Ron	KELLY	University of Western Sydney	Australia	Managing the careers of career advisers- career management and restructured work
1102 LEFTERIS	KRETSOS	THE ROBERT GORDON UNIVERSITY	UK	“Old wines in new bottles? From state regulation to flexible working time arrangements
851 Caroline	Lloyd	SKOPE, Cardiff University	Wales	Delivering flexibility: working time and contractual status in the food processing industry in France and the UK
980 Rosemary	Lucas	Manchester Metropolitan University Business School	UK	From public to private: have employment policy and practices changed in Bulragian hotels?
1117 David	Marsden	London School of Economics	UK	New pay systems in France and Great Britain
831 Matilde	Massó	Universidad Autonoma de Barcelona	Spain	The effects of competencies –based management practices on industrial relations and wage relation definition. The case of an automobile firm.
977 Colm	McLaughlin	University of Cambridge	United Kingdom	Decentralised pay bargaining and private-sector training: The lessons from Denmark, Ireland and New Zealand
1010 Philippe	Mehaut	LEST-CNRS	France	Female employment status and working conditions in French hospitals : a convergence between public and private sector despite high differences in indu
1099 Jon	Messenger	International Labour Office	Switzerland	Decent Working Time: A Review of Key Issues and Policy Responses
1002 Susan	Milner	University of Bath	UK	Trade unions and work-life balance, findings from France and the UK
1045 Stephen	Mustchin	University of Manchester	UK	Trade union education and changing union strategies
870 Kristine	Nergaard	Fafo Institute for Labour and Social Research	Norway	The role of employee representatives in variable pay: Four countries and two sectors compared
1009 Heidi	Nicolaisen	University of Oslo	Norway	Overtime and work-life balance - a study of conditions and arguments for overtime in four countries
811 Sarah	Oxenbridge	University of Sydney	Australia	The restructuring of employment relationships: a comparison of strategies in Australian and Irish airlines
882 Andrew	Pendleton	University of York	UK	Ownership, markets, and managers
873 Héloïse	Petit	University Paris 1 Panthéon Sorbonne	France	Employer's autonomy in managing work: a hypothesis to revise?
1026 Barbara	Pocock	University of South Australia	Australia	Work/life balance in Australia: changes in work, households and community and their implications for an economy of time

1056	alison preston	Curtin university of Technology, Australia	Australia	What does family friendly mean and can we measure it?
794	Nonell Rosa	University of Barcelona	Spain	The management of variable pay in banking: forms and rationale in four European countries
825	Michael Rusinek	Université Libre de Bruxelles	Belgium	Rent Sharing in Company Agreements under Multi-level Bargaining
895	Hartmut Seifert	WSI	Germany	Recent Trends of Working Time in Germany and contradictory demands
790	Nirit Shimron	The University of Manchester	United Kingdom	The persistence of employment model diversity? A qualitative case-study investigation of change and continuity in the institutions of pay setting
1073	Maite Tapia	Fondazione Istituto per il Lavoro	United States	The Social Partners' Involvement in Lifelong Learning a Promising "Panacea"? - Evidence from Germany and Italy
876	Carole Thornley	Keele University	United Kingdom	Pay Restructuring, Equalities and Worker Perceptions: the Single Status Experiment in UK local government
1078	Frank Tros	University of Amsterdam	The Netherlands	Flexicurity, HRM and older workers in four north western European Countries
1011	aline valette	LEST-UMR 6123	france	Toward a Generalization of Employment Instability on French and British Labour Market ?
1036	Dorothea Voss-Dahm	Institut Arbeit und Technik	Germany	Low wage work in Germany: A challenge for industrial relations!
1024	Chris Warhurst	University of Strathclyde	United Kingdom	Low Wage Work in UK Hotels and the Institutional Policy Responses to Improving those Wages
1008	Anni Weiler	AWWW GmbH ArbeitsWelt Working World	Germany	Employee financial participation and industrial relations impact of participative management
986	Lorraine White	University of Limerick	Ireland	Annualised Hours in Ireland: A Critical Review

Workshop Papers - Track 2 Voice at Work: New Challenges, New Forms

	Submitting Author	Organisation	Country	Title
791	Brian Abbott	Kingston University	UK	Worker voice and the role of Citizens Advice
818	Matthew Allen	Manchester Metropolitan University Business School	United Kingdom	The Cross-Border Employment Relations Approaches of Multinationals in Highly Internationalized Industries: Does Nationality of Ownership still Matter?
989	Søren Kaj Andersen	FAOS	Denmark	Strong trade unions meet migrant workers. Locating, monitoring and recruiting migrant workers in the Danish construction sector
1001	Martin Behrens	Hans-Boeckler-Foundation	Germany	Company Restructuring: The Impact of Management Levels on Codetermination in Germany
968	Remi Bourguignon	IAE de Paris	FRANCE	DO UNIONS SYSTEMATICALLY AFFECT WORKPLACES' EMPLOYMENT GROWTH? AN EMPIRICAL INVESTIGATION IN THE FRENCH CONTEXT.
809	Linda Briskin	York University	Canada	Cross-constituency organizing in Canadian Unions: A vehicle for union renewal
680	Alex Bryson	Policy Studies Institute	England	Voice and HRM: Complements or Substitutes at the Workplace?

944	John W.	Budd	University of Minnesota	USA	Employee Voice Is Not A Purely Private Affair: Public Policy Rationales And Initiatives In Support Of Employee Participation
1115	Debra	Casey	Penn State Abington	USA	THE ROLE OF ORGANIZATIONAL OMBUDS PROGRAMS IN WORKER VOICE
817	Andy	Charlwood	University of Warwick	UK	Is there still power in a union?
1049	Andy	Charlwood	University of Warwick	UK	Determinants of informal collective action and attitudes towards trade unions among non-unionised workers with problems at work
1017	Heather	Connolly	ETUI-REHS (European Trade Union Institute)	Belgium	Regeneration or 'crisis' in French trade unionism? An ethnographic study of local union activists in the breakaway movement SUD-Rail
806	Andreas	Dahlkvist	Uppsala University	Sweden	European information and consultation as a threat to national industrial relations systems
1082	Adny	Danford	Bristol Business School	UK	Employer Exposure and Trust
804	Ralph	Darlington	University of Salford	United Kingdom	Leadership and Union Militancy
1053	Vilma	Dias	Mackenzie University	Brazil	Cooperatives and Unions: adversaries or partners in the representation of the interests of the workers? The case of Brazil.
1014	Virginia	Doellgast	King's College London	UK	Path dependency and new flexibility: US and German union strategies and constraints in call centres
675	Tayo	Fashoyin	ILO Sub-Regional Office for Southern Africa	Zimbabwe	Trade Unions, Employers' Associations and New Actors in Employment Relations
782	Jack	Fiorito	Florida State University and University of Hertfordshire	USA	Trade Union Morphology
828	Anthony	Forsyth	Monash University, Melbourne, Australia	Australia	Employee Voice in Australia: Moving Towards European Models
798	Steve	French	Keele University	United Kingdom	The function of migrant labour within North Staffordshire: between reliability, cost reduction and worker substitution.
682	gregor	gall	university of hertfordshire	Britain	Union Recognition Legislation as a Stimulant to Employer Anti-Unionism in Britain and the Republic of Ireland
1004	Pilar	González	Faculty of Economics (University of Porto)	Portugal	From Source to Destination Country - Can policy Changes and Network Effects Explain the Portuguese Migration Record?
875	Maria-Alejandra	Gonzalez-Perez	Centre for Innovation & Structural Change (CISC)	Ireland	Dynamics and structural changes of CSR: new actors, networks and coalitions towards alternative forms of workers representation
991	Ian	Greer	Leeds University and Cornell University	UK	Community unionism and the neoliberal state in British steel regions
865	Thomas	Greven	FU Berlin	Germany	The Diffusion of U.S. Labor Movement Strategies in Europe
1028	Cécile	Guillaume	Université de Lille 1	France	The revitalisation of trade union representation : a women's issue ? The case of France, UK and Hungary
1092	Inger Marie	Hagen	Fafo	Norway	Employee representatives (ERs) at board level – ensuring productivity or democracy at work?
898	Thomas	Haipeter	Institut Arbeit und Technik	Germany	The European Works Council at GM – bargaining efficiency in regime competition?

886	Nikolaus	Hammer	University of Leicester	United Kingdom	Advice, Social Spaces, Capacity - The Case of an Interregional Trade Union Council
995	lise lotte	hansen	Roskilde University	Denmark	Democracy, gender & change during a union merger
1044	Jane	Hardy	University of Hertfordshire	UK	Cross Border Trade Union Collaboration and Polish Migrant Workers in the Britain
909	Edmund	Heery	Cardiff University	UK	Organising Women
1096	Steve	Jefferys	London Metropolitan University	UK	Independent collective employee voice: structural and ideological factors in the survival of Europe's trade unions
846	Peter	Kerckhofs	EMCEF	Belgium	New paths for European Works Councils in the Europeanization of industrial relations.
869	Anja	Kirsch	University of Sydney	Australia	Union mergers as a revitalisation strategy? The role of post-merger integration.
1060	Herman	Knudsen	Aalborg University	Denmark	From German to European Co-determination – negotiating employee participation in a European Company (SE)
1015	Karl	Koch	London South Bank University	UK	Emerging forms of employee participation in transformation economies - The influence of European models in Nigeria
793	Marina	Kolarova	Institute of Social Sciences - University of Lisbon	Portugal	Globalization and Labour Relations in Portugal – Preliminary Results
879	Aristea	Koukiadaki	University of Cambridge	UK	Case Study Evidence on the Impact of the 2002/14 EU Framework Directive on Information and Consultation of Employees in the UK
857	Patrice	LAROCHE	Université Nancy 2	FRANCE	Union voice at work and firm profits : an empirical investigation in France using panel data
1039	Jonathan	Lavelle	University of Limerick	Ireland	Charting the contours of employment relations in foreign-owned MNCs: survey evidence from the Republic of Ireland
973	Sue	Ledwith	Ruskin College	UK	Gender, Culture and Leadership in Labour Movements
1032	Stefan	Lücking	Technische Universität München	Germany	Understanding the European Works Council Deficit
833	PAUL	MARGINSON	University of Warwick	UK	Channels and coverage of employee voice in multinational companies operating in Britain
904	Miguel	Martinez Lucio	Bradford University	United Kingdom	Dimensions of Internationalism and the Politics of the Labour Movement: Understanding the politics and organisational aspects of labour co-ordination
1012	Anne	McBride	University of Manchester	UK	Union Mergers and Gender Democracy
1061	Torsten	Muller	University of Applied Sciences	Germany	The European Industry Federations – From Postbox to Political Actor
1043	Nicoleta	Nicolaou	University of Cyprus	Cyprus	Organized Labour: To Join or Not to Join? - An individual level analysis for Cyprus
674	Jane	Parker	Warwick Business School	UK	What nexus? The Trades Union Congress (TUC) and Social Movement Unionism
776	Anna	Pollert	Bristol Business School	UK	The Experience of Unorganised Workers using the Citizens Advise Bureau as 'Voice' at work.

1089 Richard	Pond	London Metropolitan University	UK	Responding to the fragmentation of work: union strategies in the face of privatisation and outsourcing
812 Valeria	Pulignano	Katholieke Universiteit Leuven	Belgium	Trade unions and cross-border workers co-ordination. A new space for employment regulation and solidarity in Europe?
848 Helen	Rainbird	University of Birmingham	U.K.	Organising for learning/learning for organising: a case study of UNISON's approach to workplace learning in the UK
971 David Charles 829 mike	Redfern rigby	University of Salford london south bank university	UK united kingdom	European Works Councils in British Workplaces union voice responding to a new challenge: work life balance
1079 Bill 852 Peter	Roche Samuel	University College Dublin Nottingham University Business School	Ireland UK	Who Gains from Partnership? Mapping industrial relations partnership agreements in Britain: patterns and explanations
974 Susan 1075 Dr. des. Alexandra	Sayce Scheele	Bournemouth University University of Potsdam	uk Germany	Can Female Pension Trustees Make a Difference in the UK? Gender: a relevant element of management culture? Equal opportunities between Diversity Management, regulation and „good will“
860 Ahmet	Selamoglu	Kocaeli University	Turkey	Workers' Attitudes and Behaviours to the Trade Unions; The Case of Kocaeli
780 Melanie 799 Melanie	Simms Simms	University of Warwick University of Warwick	UK UK	Influences on trade union 'greenfield' organising campaign effectiveness Representing and mobilising contingent workers: an analysis of two successful cases
814 Michael	Stollt	ETUI-REHS	Belgium	Worker representation in Europe – how different pieces of a jigsaw can be fitted together ?
807 Sonja	Strohmer	University of Vienna	Austria	Western Direct Investments in Central and Eastern Europe: Forward and Backward Effects on the Labour Relations in MNCs' Headquarters and Subsidiaries
820 Philip	Taylor	University of Strathclyde	United Kingdom	'An Umbrella Full of Holes': Corporate Restructuring, Redundancy and the Effectiveness of ICE Regulations
902 Michael	Terry	Industrial Relations Research Unit	UK	The Impact of the Information and Consultation of Employees Regulations on UK Workplaces
993 AMOSSE	Thomas	Centre d'Etudes de l'Emploi (CEE)	France	Traditional versus non traditional voice mechanisms in France: evidence from the REPOSE survey
714 Michele	Tiraboschi	University of Modena and Reggio Emilia (Italy)	Italy	Bilateralism and Bilateral Bodies: a New Challenge for the Italian System of Industrial Relations
827 Peter	Turnbull	Cardiff University	Wales, UK	More Europe or More Conflict? Dialogue and Disputes on the European Waterfront
778 Banu 1020 Anil	Uckan Verma	Anadolu University University of Toronto	Turkey Canada	The New Recruitment Policies and Merger Trends of Turkish Trade Unions From Risk Minimization to Risk Management: Labour & Management Goals in Industrial Relations in the Post-Global Era
686 Charles	Woolfson	University of Glasgow	UK	Labour Standards in the Baltic new Member States: European Convergence or Divergence? - An Empirical Analysis of Estonia, Latvia and Lithuania
1086 Tessa	Wright	London Metropolitan University	UK	Seafarers in a global world: the changing needs of seafarers for advice, support and representation

987 Engin YILDIRIM Sakarya University IIBF TURKEY STRUGGLING THROUGH A DIFFICULT PATH: "REVITALIZATION" OF TURKISH TRADE UNIONS?

Workshop Papers - Track 3 Regulating employment: towards multi-level governance

	Submitting Author	Organisation	Country	Title
872 Phil	Almond	De Montfort University	UK	Employment regulation in MNCs: country of origin effects re-visited
976 Gerhard	Bosch	Institute Work and Technology	Germany	Vocational training systems in ten countries and the influence of social partners
891 Gian Primo	Cella	University of Milan	Italy	The representation of nonstandard workers through collective bargaining. Back to the past?
826 Jimmy	Donaghey	Queen's University, Belfast	N. Ireland	Why has Irish social partnership survived?
1034 Line	Eldring	Fafo	Norway	Labour mobility and wage dumping: Regulating mechanisms based on law and/or collective agreements?
805 Christine	Erhel	University Paris 1	France	European Employment Strategy and the dynamics of employment quality in Europe
808 Anthony	Ferner	DMU	UK	The determinants of central control and subsidiary 'discretion' in foreign multinational subsidiaries in the UK: findings from a large-scale survey
967 Michael	Fichter	Freie Universitaet Berlin	Germany	International Framework Agreements: An Instrument of Multi-level Governance under Scrutiny
1123 Fabian	Flintoff	.	Canada	Regulating work in Australia and Canada - Implications of labour laws at different levels
1076 Chris	Forde	Leeds University	UK	The European Globalisation Adjustment Fund: an extension of support in the event of redundancy or consolidation of management prerogativ
887 Peter	Gahan	Monash University	Australia	Regulating for Workplace Innovation: A Cross-national Comparison of Emerging Regulatory Strategies
912 Enda	Hannon	Kingston Business School	UK	An Employment centred Critique of the Varieties of Capitalism literature: the English and Irish Dairy Processing industries compared
863 Jason	Heyes	University of Birmingham	UK	The Informal Economy and Social Dialogue: A Comparison of the UK and Turkey
1081 mijke	houwerzijl	Radboud University Nijmegen	The Netherlands	The EU: giving and taking opportunities for flexicurity policies

867	Mitlacher	Lars	BASF AG & University of Mannheim	Germany	Multi-level governance or deregulation? - The case of temporary agency work in Germany and South Africa
890	Evelyne	Leonard	Universite catholique de Louvain	Belgium	European sectoral social dialogue: an arena for industrial relations at European level
862	Jørgen Steen	Madsen	FAOS, Employment Relations Research Centre	Denmark	The changing interaction between sector and company levels i Danish and German collective bargaining
896	Mikkel	Mailand	University of Copenhagen	Denmark	Coalitions and the European Employment Strategy – is the strategy genuine multi-level governance?
1052	antoine	naboulet	French ministry of Employment Labour and Training	FRANCE	New institutions for inter-firms industrial relations: the case of the Economic and Social Units in France
854	Patrik	Nordin	University of Helsinki	Finland	The Role of Pan-European Trade Unions and Employer Confederations in Shaping the Industrial Relations in Europe – Analysis of Policy Networks and Inst
1051	philippe	pochet	observatoire social europeen	brussels	The evolution of social pacts in a EMU E:ra A case of 'uneven institutionalisation'
1084	Thomas	Prosser	Warwick Business School	UK	Implementing European-level Framework Agreements through the Social Partner route of implementation: Problems, Potential and Prospects
819	Valeria	Pulignano	Katholieke Universiteit Leuven	Belgium	Decentralised social concertation and territorial pacts. The transitional phase of local governance in Italy's industrial relations
858	Ceciel	Rayer	University of Amsterdam	Netherlands	Flexibilising labour law and maintaining workers' protection:
841	Udo	Rehfeldt	IRES	France	TRANSNATIONAL COLLECTIVE BARGAINING BY EUROPEAN AND WORLD WORKS COUNCILS: RECENT AUTOMOBILE SECTOR TRENDS
908	Ralf	Rogowski	University of Warwick	UK	Reflexive Coordination. Thoughts on the European Social Model
813	Mia	Rönmar	Faculty of Law, Lund University	Sweden	EU industrial relations vs national industrial relations. Developing a theoretical framework. The case of Sweden.
1013	Jill	Rubery	Unviersity of Manchester	UK	Change in national employment models and the European Employment Strategy
779	Thorsten	Schulten	Wirtschafts-und Sozialwissenschaftliches Institut (WSI) in der Hans-Boeckler-Stiftung	Germany	Towards a European minimum wage policy? Fair wages and the European Social Model

1167	Andranik	Tangian	WSI	Germany	European flexicurity: concepts (operational definitions), methodology (monitoring instruments), and policies (consistent implementations)
1069	Volker	Telljohann	Istituto per il Lavoro	Italy	Restructuring processes in the European household appliances industry and the emergence of multi-level governance
834	Franz	Traxler	University of Vienna	Austria	Organized Decentralization: The Backbone of Multi-level Bargaining?
963	Martin	Upchurch	Middlesex University Business School	UK	The IFIs, Social Capital and Labour Reform in Transformation Economies.
999	Zvone	Vodovnik	University of Ljubljana	Slovenia	Charateristics of the social dialogue in public sector of neighbour countries as incentive to international regulation (Italy and Slovenia)
871	Sabrina	Weber	University of Constance	Germany	Autonomous Social Dialogue at EU Level: Problems and Effects of Voluntary Agreements
1022	Carola	Weissmeyer	Keele University	United Kingdom	European Works Councils in the Pulp and Paper Industry: A transnational case study of representation
885	Frank G	Werner	University of Konstanz	Germany	The European Company (SE) and Employee Involvement - An Empirical Analysis from an Industrial Relations Perspective

Workshop Papers - Track 4 Public Sector Restructuring: Between State and Market

	Submitting Author		Organisation	Country	Title
1007	Stephen	Bach	Kings College London	UK	Public Service Modernisation and New Ways of Working in Social Care: Challenges and Consequences
1057	Nicole	Baptiste	Manchester Metropolitan University	United Kingdom	Human Resource Management and its effects on employee well-being: A case study in Local Government
849	David	Beale	The University of Manchester	U.K.	Workplace bullying, industrial relations and the challenge for management: Britain and Sweden compared
1087	Tuula	Bergquist	Karlstad Univercity	Sweden	Flexibility and Changing Conditions of Work - a study of whether the influence of the changing working life on working conditions can be characterise
844	VINCENT	Catherine	IRES	FRANCE	The Modernisation of the French Public Administration: New Forms of Social Dialogue
1101	Aline	Conchon	LISE - CNAM	France	How relevant is company bargaining in a public sector opening to competition? The case of the French postal service.
1047	Annette	Cox	University of Manchester	UK	Can Public Sector Organisations Be Role Models for Skills Development?: The Case of Lifelong Learning in the UK NHS
853	Gary	Daniels	Keele University	UK	It's tough at the top: Work-life imbalance of head teachers
868	Gemma	Edwards	University of Manchester	England	Modernising public sector education in the UK: the consequences for active union membership amongst teachers
1067	KAY	Gilbert	University of Strathclyde	Scotland	A new occupation, a new duty, an old problem: the introduction of classroom assistants in Scotland.
856	Rebecca	Givan	Cornell University	USA	Beyond welfare policy: Implementing reform in the UK National Health Service

1025 Tuncay	Guloglu	Kocaeli University	Turkey	The Old Problems and New Solutions of Civil Servants Unionism in Turkey: The Case of Kocaeli Civil Servants Unions
984 Anne-Mette	Hjalager	Advance/1 Science Park Aarhus	Denmark	Nurses and their shop stewards: Changing agendas and work tactics
1088 Mike	Ironside	Keele University	United Kingdom	Neo-liberalism and the reform of local government work: a case study of the impact of change on black workers
685 Berndt	Keller	Universitaet Konstanz	Germany	Public sector employment relations: Recent transformation and perspectives in Germany
889 Clare	Kelliher	Cranfield University	UK	A Lean Response to Modernising the Public Sector?
855 Ian	Kirkpatrick	University of Leeds	UK	'An assessment of the impact of regulatory reform in the agency work market: the case of health and social care'
883 Maria	Koumenta	London school of Economics	UK	The Impact of the Private Finance Initiative on Employee Management and Work Organisation: a comparative study of Prisons
996 Hamish	Mathieson	Manchester Metropolitan University	uk	The effects of the liberalisation of local public transport on industrial relations : a comparative study of Britain and Italy
1103 Sofia	Murhem	Uppsala University	Sweden	Employment relations in public and private Swedish elder care
1005 Inma	Pastor	Universitat Rovira i Virgili	Spain	The reform of health sector in Spain in the last ten years
1090 Richard	Pond	London Metropolitan University	UK	The impact of privatisation and liberalisation on employment levels, employment quality, productivity and quality of service in the electricity, gas a
847 Helen	Rainbird	University of Birmingham	U.K.	Changing institutional and regulatory frameworks and skill development in low waged work in the UK public sector.
777 Thorsten	Schulten	Wirtschafts-und Sozialwissenschaftliches Institut (WSI) in der Hans-Boeckler-Stiftung	Germany	Liberalisation and privatisation of public services and the impact on labour relations: A comparative view from six countries and four sectors
988 Gregory	Schwartz	University of Bath	United Kingdom	Employment Relations in the Process of Health Sector Reforms in Russia
892 Alan	Stoleroff	ISCTE	Portugal	The Reform of the Portuguese Public Administration: The Evolution of Negotiation and Conflict between Unions and Governments
864 Cesare	Vignocchi	REF	Italy	Collective Bargaining and Wages of Municipal Workers
1030 Mara	Yerkes	Erasmus University Rotterdam	Netherlands	The Compliance of Collective Labour Agreements with Social Security Reform: the case of Dutch childcare reforms