

## Track 4: Public Restructuring Between State and Market

**Tuesday 4 September, 11 – 12.30**

Union Responses in a Restructured Public Service Sector  
Chair: Berndt Keller

	Nurses and their shop stewards: Changing agendas and work tactics	T Bild, <i>A-M Hjalager</i> , M Lassen	984
	Beyond welfare policy: Implementing reform in the UK National Health Service	<i>R Givan</i>	856
	The Reform of the Portuguese Public Administration: The Evolution of Negotiation and Conflict between Unions and Governments	<i>I Pereira, A Stoleroff</i>	892

Liberalisation and Outsourcing  
Chair: Carlo Dell'Aringa

	Liberalisation and privatisation of public services and the impact on labour relations: A comparative view from six countries and four sectors	<i>T Brandt</i> , T Schulten	777
	The impact of privatisation and liberalisation on employment levels, employment quality, productivity and quality of service in the electricity, gas and water industries	S Jefferys, <i>R Pond</i> , A Tasiran	1090
	The effects of the liberalisation of local public transport on industrial relations : a comparative study of Britain and Italy	<i>H Mathieson</i> , R Pedersini	996

**Tuesday 4 September, 13.30 – 15.00**

Modernisation of Public Services  
Chair: Ian Kessler

	Collective Bargaining and Wages of Municipal Workers	C Dell'Aringa, <i>C Vignocchi</i>	864
	Public sector employment relations: Recent transformation and perspectives in Germany	<i>B Keller</i>	685
	The Modernisation of the French Public Administration: New Forms of Social Dialogue	M Tallard, <i>C Vincent</i>	844

**Tuesday 4 September, 15.30 – 17.45**

Working Lives in a Reformed Public Sector  
Chair: Rebecca Givan

	It's tough at the top: Work-life imbalance of head teachers	<i>G Daniels</i> , S French	853
	Changing institutional and regulatory frameworks and skill development in low waged work in the UK public sector.	<i>H Rainbird</i>	847
	Can Public Sector Organisations Be Role Models for Skills Development?: The Case of Lifelong Learning in the UK NHS	<i>A Cox</i> , A McBride	1047
	Workplace bullying, industrial relations and	<i>D Beale</i> , H Hoel	849

	the challenge for management: Britain and Sweden compared		
	Neo-liberalism and the reform of local government work: a case study of the impact of change on black workers	<i>M Ironside</i>	1088

### Wednesday 5 September, 10.30 – 12.30

New Ways of Working

Chair: Stephen Bach

	Public Service Modernisation and New Ways of Working in Social Care: Challenges and Consequences	S Bach, <i>I Kessler</i>	1007
	An assessment of the impact of regulatory reform in the agency work market: the case of health and social care	A De Ruyter, K Hoque, <i>I Kirkpatrick</i> , C Lonsdale	855
	A new occupation, a new duty, an old problem: the introduction of classroom assistants in Scotland.	<i>K Gilbert</i>	1067
	Flexibility and Changing Conditions of Work - a study of whether the influence of the changing working life on working conditions can be characterise	<i>T Bergqvist</i> , T Nilsson	1087

Work Reorganisation

Chair: Ian Kirkpatrick

	Human Resource Management and its effects on employee well-being: A case study in Local Government	<i>N Baptiste</i>	1057
	A Lean Response to Modernising the Public Sector?	E Farndale, V Hope Hailey, <i>C Kelliher</i>	889
	The reform of the health sector in Spain in the last ten years	<i>I Pastor</i>	1005
	Employment relations in public and private Swedish elder care	P Blomqvist, <i>S Murhem</i>	1103

### Thursday 6 September, 13.30 – 15.30

Workforce Responses in a Restructured Public Service Sector

Chair: Annette Cox

	Modernising public sector education in the UK: the consequences for active union membership amongst teachers	<i>G Edwards</i>	868
	The Old Problems and New Solutions of Civil Servants Unionism in Turkey: The Case of Kocaeli Civil Servants Unions	<i>T Guloglu</i>	1025
	How relevant is company bargaining in a public sector opening to competition? The case of the French postal service.	<i>A Conchon</i>	1101
	The Compliance of Collective Labour Agreements with Social Security Reform: the case of Dutch childcare reforms	<i>M Yerkes</i>	1030